

Guidance for businesses

Both the Health & Safety at Work Act 1974 and the Electricity at Work Regulations 1989 state that employers are responsible for ensuring the health and safety of employees and members of the public on their site, and to ensure that they are not at risk from their work activities.

Which regulations place responsibility on employers?

The Health and Safety at Work Act 1974 states "*It shall be the duty of every employer to ensure, so far as is reasonably practicable, the health, safety and welfare at work of all his employees.*"

The Electricity at Work Regulations 1989 Regulation 3 states:

(1) It shall be the duty of every (a) employer and self-employed person to comply with the provisions of these Regulations in so far as they relate to matters which are within his control.

Employee Responsibility

The electricity at Work Regulation 1989 also acknowledge that

(2) It shall be the duty of every employee while at work—

(a) to co-operate with his employer so far as is necessary to enable any duty placed on that employer by the provisions of these Regulations to be complied with; and

(b) to comply with the provisions of these Regulations in so far as they relate to matters which are within his control.